

Radio Nordsee International



CONTRACT for Disc-Jockeys, News Readers & Announcers

between

RADIO NORDSEE INTERNATIONAL, Division Sierra Leone
represented by MEBO LTD, Switzerland, Albisriederstr. 315, 8047 Zurich /CH

and

Mr./Miss/Mrs.

.....

known as:

Salary:

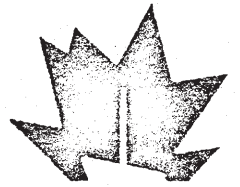
Position:

Date of start:

Under the terms of this contract the employee is bound by this contract to undertake such duties which may be asked of him under normal circumstances and the following:

1. To obey by all rules associated with and including broadcasting programmes as per annex (ship rules).
2. To follow the format of the station at all times.
3. The working period is 21 days on the ship and 7 days off the ship. This means in two periods of 14 days on and 7 days off the ship followed by another 14 days on the ship of which 7 days will be in favour of the following month.
4. Journeys by the employee incurred to the point of embarkation and from the point of disembarkation will be paid by the employee.
5. All journeys made at the request of the employer will be paid by the employer.

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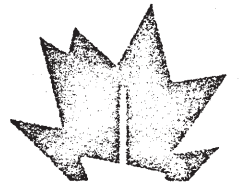


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6. On journeys as per article 5 the employer will issue a living allowance of Sfr. 50.- per day of that journey.
7. The employer will not issue advanced payments on salary.
8. The employer guarantees payment of the salary to the employees bank account by the 25th of each month.
9. The employer will pay for food and living accommodation on board for each two week period. (including soft drinks and beer and 100 cigarettes per week).
10. The employer will give for each month worked (21 days) 1 1/2 days paid holidays per 12 month period.
11. The employee should make himself available to the employer by means of a telephone number when on leave from the ship, although normally he will not be required during his leave from the ship.
12. Termination of this contract will apply immediately if the employee is found to take payola records, including albums.
13. In the event of Mebo Ltd selling or disposing of RADIO NORDSEE INTERNATIONAL, the employer will guarantee a one month' salary to be paid to the employee if the receiving company insists of terminating this contract.
14. If the employee does not abide by the rules of this contract, the ship orders or the company rules the employer may terminate the employment of the employee immediately.
15. The employer will and the employee will give two weeks notice of termination of employment on each side.
16. Insurance for accident and sickness should be maintained by the employee.

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17. If the employer or employee breaks any section of this contract a minimum of one month salary will be paid by either party.
18. The employer reserves the right for any court proceedings arising from this contract to be held in Zurich/Switzerland.

Special agreements:
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Zurich,

The Employee

The Employer

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